

#### MANGALORE UNIVERSITY

#### CERTIFICATE

This is to certify that ,the dissertation "A STUDY ON PSYCHOSOCIAL PROBLEMS OF WORKING WOMENS WITH SPECIAL REFERENCE TO DAKSHINA KANNADA DISTRICT" is bonafide record of independent research work done by Ms. sournya cm (Reg No.P05AZ22A22095) during acadamic year 2023-2024 submitted to the department of social work, mangalore university ,in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK( 4 TH SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree ,diploma ,association ship ,fellowship or any other title.

Place: Mangalagangothri

Date:

Dr. Mohah S. Singhe

Chairman & Research Guide Department of P G studies in Social Work, Mangalore University, Mangalagangothri





# MANGALORE UNIVERSITY



## **CHAIRMAN CERTIFICATE**

Intural profile and the underlying Vulnerability, Discrimination faced by managender in Mangalore city' is a bona fide record of independent research and done by NIKHIL M(Reg.no P05022A225092) during the academic year 123-24 and submitted to the Department of P.G. studies and Research in Social Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has in previously formed the basis for the award of any other degree, diploma, sociation ship, fellowship or any other title.

Dr. Mohan S. Singhe

Chairman

Department of P.G. Studies and

Research in Social Work

Mangalore University





This is to certify that, the dissertation titled "A Study on the Identification of Employability Skills Among MSW Students with Human Resource Specialization in Mangaluru" is a bonafide record of independent research work done by SOMASHEKARA T S (Reg. No P05AZ22A225093) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as declared by the candidate.

Date:

Place: Mangalagangothri

Chairman & Guide
Department of P.G. Studies and
Research in Social Work
Mangalore University
Mangalagangothri.

Development of P.G. Studies & Man





MANGALORE

#### CERTIFICATE

This is to certify that, the dissertation titled "A STUDY ON THE AWARENESS OF ANEMIA AMONG PREGNANT WOMENS AND LACTATING MOTHERS OF PERAVOOR GRAMA PANCHAYAT" is a Bonafide record of independent research work done by Ms. ALEENA E (Reg. No. P05AZ22A225096) during the academic year (2023- 2024) and submitted to the Department of P.G studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other Degree, Diploma, Association ship, Fellowship or any other title as the candidate has declared.

Dr. Mohan S. Singhe

Chairman

Department of P.G Studies and Research in Social Work Mangalore University Mangalagangothri



This is to certify that, the dissertation titled A Study On"|Employee turnover: causes, consequences and strategies for retention" bonfide record of independent research work done by (Reg. No:P05AZ22A225097) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial full fillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date: 231071202H

Place: Mangalagangothri

Chairman

Department of P.G. Studies and Research in Social Work

Mangalore University

Mangalagangothri.





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#### UNIVERSITY

#### CERTIFICATE

This is to certify that, the dissertation titled A Study On The "Quality of Work Life And Job Satisfaction perspective Among the Nurses Serving In Kanachur Hospital Mangalore" in Mangalore is a Bonafede record of independent research work done by Shilpashree (Reg. No. P05AZ22A225161) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date:

Place: Mangalagangothri

Chairman Department of

P.G. Studies And Research in Social Work

Mangalore University Mangalagangothri.

Chairman

Department of P.G. Studies & Research in Social None Mangatore University Mangatagengothri - 574 199







This is to certify that, the dissertation titled A STUDY ON "WORK LIFE BALANCE AMONG THE RUBBER TAPPING LABORERS" is a Bonafide record of independent research work done by RAVEESHA A.G (Reg. No:P05AZ22A225162) during the academic year (2023-2024) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date: 25/07/2024

Place: Mangalore University

Dr. Mohan S Singhe Chairman

Department of P.G. Studies and Research in Social Work Mangalore University

Chairman

Downmare PG. Stones & Research in Torus 1990.

Manyatore University

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This is to certify that, the dissertation "A STUDY ON WORK-LIFE BALANCE OF EMPLOYEES IN PLYWOOD INDUSTRIES WITH THE SPECIAL REFERENCE TO KANARA WOOD AND PLYWOOD INDUSTRIES LTD" is bona fide record of independent research work done by Ms. Anjana Gayathri K S (Reg. No. P05AZ22A225164) during academic year 2022-2023 submitted to the department of social work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place: Mangalagangothri

Date: 25-07-24

Dr. Moban'S Singhe, Chairman Department of Post Graduate Studies And Research in Social Work Mangalore University Mangalagangothri

Chairman
Deprinses at RG. Statles & Research in Social cack
(Bangailles) University
Mangaillegangount - 574, 199





# MANGALORE ( )



CERTIFICATE

This is to certify that, the dissertation titled "A STUDY ON HEALTH PROBLEMS AND WORK RELATED STRESS AMONG AMBULANCE DRIVERS WITH SPECIAL REFERENCE TO KASARAGOD DISTRICT" is a Bonafede record of independent research work done by ALBIN JOHNS (Reg. No. P05AZ22A225165) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date: 25/07/2024

Place: mangalore

DR. MOHAN, S. SINGHE

Chairman and Research Guide

Department of studies and

Research in social work

Mangalore University







This is to certify that the dissertation entitled "WORK PLACE ENVIRONMENT AND ITS EFFECTS ON JOB SATISFACTION INSIGHTS FROM KSRTC MANALORE" is a record of research work done by Deviprasad bearing the Register No P05AZ22A225166 under my guidance and the study was not previously formed the basis for the award of ant degree, diploma and fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place: Managalagangothri

Date: 25 107 12024

Dr. MOHAN'S SINGHE

CHAIRMAN

DEPARMENT OF

POSTGRADUATE STUDIES AND

RESEARCH IN SOCIAL WORK

MANGALORE UNIVERSITY

MANGALAGANGOTHRI

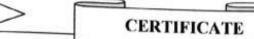




#### MANGALORE



#### UNIVERSITY



This is to certify that, the dissertation titled "A STUDY ON THE MARITAL ADJUSTMENT OF WORKING WOMEN WITH SPECIAL REFERENCE TO BADIYADUKKA TOWN" is a bonafide record of independent research work done by ARUN KUMAR K (Reg. No. P05AZ22A225167) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

DATE: 25-07-2024

PLACE: Mangalore University

DR. MOHAN'S SINGHE

Chairman

Department of studies and

Research in Social Work

Mangalore University

Mangalagangothri







This is to certify that, the dissertation "A STUDY ON THE IMPACT OF PARENTAL INVOLVEMENT IN THE ACADEMIC ACHIEVEMENT OF ADOLESCENTS WITH SPECIAL REFERENCE TO KASARGOD DISTRICT" is bona fide record of independent research work done by Mr Shahabas (Reg. No. P05AZ22A225168) during academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Dr. MOHAN-S SINGHE

Chairman \*\*\* \* \*

Department of P G Studies and research in social work.

Mangalore university.

Mangalagangotr







This certifying that, the dissertation "A STUDY ON GRIEVANCE REDRESSAL AND EMPLOYEE PRODUCTION WITH SPECIAL REFERENCE OF CAMPCO CHOCLOATE FACTORY KEMMINJE, PUTTUR". Is Bonafede record of independent research work done by NISHITHA. K. L (Reg no: P05AZ22A225169) during academic year 2023-24 submitted to the department of social work, Mangalore university, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award my other degree, diploma, association ship, fellowships or other title as declared by the student.

Research guide

Dr. Mohan S Singhe

Associate professor

Department of social work

Mangalore university

Chairman

Dr. Mohan S Singhe

Associate professor

Department of social work

Mangalore university









This is to certify that, the dissertation titled "ASSESSMENT OF WORK LIFE BALANCE AND WELL BEING AMONG THE EMPLOYEES IN CARDOLITE SPECIALTY CHEMICALS INDIA LLP" is a Bonafede record of independent research work done by AHMADIL KABEER KH (Reg. No. P05AZ22A225170) during the academic year (2023-24) under my guidance of Dr. Yashaswini Battangaya and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Place: Mangalagangothri

Signature

Chairman
Department of P.G. Studies
and Research in Social

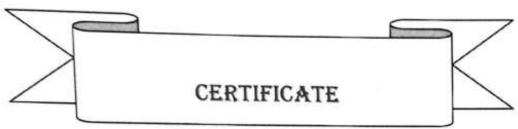
and Research in Social
Work

Mangalore Uni









This is to certify that, the dissertation entitled A STUDY ON IMPACT OF PSYCHO-SOCIAL BEHAVIOUR TOWARDS CURRENT GROWTH OF THE SCHOOL GOING CHILDREN IN REFERENCE TO SULLIA TQ is bonafide independent research by DEEPIKA record of work done No.P05AZ22A2251571) under my supervision during academic year 23-24, submitted to the Department of studies and research in Social Work, Mangalore University in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, associationship, fellowship or other title.

Dr Mohan. S. Singhe

Chairman

Department of PG studies and

Research in social work

Mangalore University.







This is to certify that, the dissertation entitled "A STUDY ON STRESS MANAGEMENT AND IT'S IMPACT ON WORK-LIFE OF MENTAL HEALTH PROFESSIONALS IN REFERENCE TO Dr. THUNGA'S MANASWINI INSTITUTE OF MENTAL HEALTH, ARKULA, MANGALORE" is bona-fide record of independent research work done by BHAVANA K (Reg. No: P05AZ22A225172) during the academic year (2023-24) and submitted to the Department of P.G Studies and Research in Social Work, Mangalore University in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMISTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Dr. Mohan S Singhe Monaphere University

The Chairman

Mangelagangumn - 574 199 Department of P.G Studies and Research in Social Work

Mangalore University Mangalagangothri







This is to certify that, the dissertation titled "A STUDY ON PROBLEMS AND CHALLENGES FACED BY NURSES IN PSYCHIATRIC HOSPITALS WITH SPECIAL REFERENCE TO DAKSHINA KAANNADA" is a Bonafede record of independent research work done by Mr. AJISHA G NAIR (Reg. No. P05AZ22A225173) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

DR. MOHAN. S. SINGHE

Research Guide

Department of studies and

Research in social work

Mangalore university

DR. MOHAN. S. SINGHE

Chairman

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Mangalore University





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This is to certify that, the dissertation titled "A STUDY ON VARIOUS PERSEPTION OF COUPLES UNDER GOING FETILITY TREATMENT WITH SPECIAL REFERENCE FEW CLINIC" is a bona fide record of independent research work done by SHIVANI PRASAD KP(Reg. No.P05AZ22A225174) during the academic year 2023-24 and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date: 25 | 07 | 2024

Place: Mangalagangothri

signature

Chairman

Department of P.G. Studies and

Research in Social Work Mangalore University

Mangalagangothri

Chairman

Department of the series a Research in Pocity Were 
Mangalore University

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This is to certify that, the dissertation "A STUDY ON IMPACT FACTORS ON ADOLESENTS HEALTH" is bona fide record of independent research work done by Ms. Ramyashree (Reg No. P05AZ22A225175) during the academic year 2023-2024 submitted to the department of Social Work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place: Mangalagangothri

Date: 25/04/2024

Dr MOHAN S SINGHE

CHAIRMAN

DEPARTMENT OF

POSTGRADUATE STUDIES AND

RESEAERCH IN SOCIAL WORK

MANGALORE UNIVERSITY

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Manualagangotint - 574 199





#### MANGLORE



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#### CERTIFICATE

This is to certify that, the dissertation "A STUDY ON EMPLOYEE WORKER PARTICIPATION IN MANAGEMENT WITH SPECIAL REFERENCE TO KIOCL LIMITED PANAMBUR MANGALORE". Is benefited record of independent research work done by PRIYANKA R KAMBLE (Rig no P05AZ22A225176) during academic year 2023-2024 submitted to the department of social work, Mangalore university, in partial fulfillment of the award of the degree of MASTERS OF SOCIAL WORK (IV SEMISTER), and that the dissertation has not previously formed the basis for the award of my other degree, diploma, association ships, fellowships or other title.

DEPARTMENT OF

POST GRADUATE

STUDIES RESEARCH

IN SOCIAL WORK

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This is to certify that, the dissertation "A STUDY ON JOB SATISFACTION OF EMPLOYEES IN SPAR HYPER MARKET CITY CENTRE MANGLORE

DAKSHINA KANNADA DISTRICT." is bonafide record ofindependent research work done by Ms. Mounavi D H (Reg. No. P05AZ22A224178) during academic year 2022-2023 submitted to the department of social work, Mangalore University, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, associationship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place: Mangalagangothri

Date:

Dr. Mohan S. Singhe

Chairman & Research Guide

Department of P G studies in Social

Work, Mangalore University,

Mangalagangothri







This is to certify that, the dissertation titled A Study On the "BEST PRACTIES FOR IMPROVING EMPLOYEE RETENTION WITH SPECIAL REFRENS TO CR3 EMPLOYEE BAIKAMPADY" has been A bonafide record of independent research work done by (P05AZ22A225179) during the academic year (2023 – 2024) and under the guidance of Dr. Yashaswini B and submitted to the Department of P.G Studies and research in social work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation

DATE: 2510712024

PLACE: Mangalagangothri

Chairman - Secol New

Signature

Department of P.G. Studies and Research in social work Mangalore university, Mangalagangothri.

Chairman arthent of F.G. Sudies & Research in Source And Manigatore Units (197) (64) guilagangothri - 574-199





# MANGALORE UNIVERSITY



This is to certify that, the dissertation titled "THE IMPACT OF E-COMMERCE BUSINESS IN PRESENT TREND IN MANGALORE" is a bona fide record of independent research work done by BHASAVARAJ (Reg. No.P05AZ22A225180) during the academic year 2021-22 and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date:

Place: Mangalagangothri

Signature

Department of P.G. Studies and Research in Social Work

Mangalore University

Mangalagangothri







This is to certify that the dissertation entitled "A STUDY ON WORK FROM HOME, OCCUPATIONAL CHALENGES FACED BY EMPLOYES IN MANGALORE CITY "is a record of research work done by Yatheesha N bearing the Register No P05AZ22A225181 under my guidance and the study was not previously formed the basis for the award of ant degree, diploma and fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place: Managalagangothri

Date: 23-07-2024

CHAIRMAN OF BEST CHINS ACID NO DR. MOHAN SINGHE

DEPARMENT OF

POSTGRADUATE STUDIES AND

RESEARCH IN SOCIAL WORK

MANGALORE UNIVERSITY

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This is to certify that, the dissertation titled "STUDY ON CUSTOMER SATISFACTION OF NIRAN MOTORS MANGALORE" is a bona fide record of independent research work done by MARUTI CHALAWADI (Reg. No.P05AZ22A225182) during the academic year 2023-24 and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree. diploma, association ship, fellowship or any other title as declared and stated by the student.

Place: Mangalagangothri

Signature of Chairman and Guide (Chairman) Department of social work P.G.

Studies and Research in Social Work Mangalore Univers









This is to certify that, the dissertation "A STUDY ON EMPLOYEE JOB SATISFACTION WITH REFERENCE TO THE SCHOOL BOOK COMPANY MANGALORE" is a Bonafide record of independent research work done by Mrs. AKSHATHA S (Reg. No. 203781408107) during the academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Mrs. Vinutha K
Research Guide
Department of P G studies and
Research in Social Work
Mangalore University

Mangalagangothri

Dr. Mohant's Singhe
Chairman
Department of P G studies and
Research in Social Work
Mangalore University
Mangalagangothri







This is to certify that the dissertation entitled "A STUDY ON ORGANIZATION CLIMATE AND ITS IMPACT ON NURSES WITH SPECIAL REFERENCE TO KMC HOSPITAL, ATTAVAR" is a record of research work done by Manohara bearing the Register No P05AZ22A225094 under Dr. Yashaswni Bhattangaya assitent professor guidance and the study was not previously formed the basis for the award of ant degree, diploma and fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place Managalagangothri

Date: 25/07/2024

DR MOHANS SINGHE

CHATRMANIE University

DEPARMENT OF

POSTGRADUATE STUDIES AND

RESEARCH IN SOCIAL WORK

MANGALORE UNIVERSITY

**MANGALAGANGOTHRI** 





This is to certify that, the dissertation "IMAPCT OF ON-THE-JOB TRAINING ON EMPLOYEES PERFORMANCE WITH SPECIAL REFERENCE TO KSRTC MANGALORE DIVISION

" is a Bonafede record of independent research work done by Mr. AJITH KUMAR (Reg. No. P05AZ22A225146) during the academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of my other degree diploma association ship fellowship.

DR. Mohan S Singh

Chairman

Department of P G studies and

research in Social Work.

Mangalore University



This is to certify that, the dissertation titled A Study on The "Perspectives of social media usage by rural high schools students in puttur taluk" in Dakishina Kannada, Karnataka is a bonafide recoed of independent research work done by (Reg. No. P05AZ22A225126) during the academic year (2023-2024) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as declared and stated by the students.

Date: 25-0月 202H Place: Mangalagangothri Dr. Mohan S. Singhe
Research guide and Chairman
Department of P.G. Studies
and Research in Social Work
Mangalore University
Mangalagangothri.

Chairman

Cepartment of P.C. Studies & Pesearch in Socialities

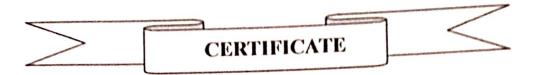
Wangalors University

Mangalagangentri - 574 498

## **MANGALORE**



# UNIVERSITY



This is to certify that, the dissertation titled "A STUDY ON THE LEVELS OF DEPRESSION AMONG THE CANCER PATIENTS WITH SPECIAL REFERENCE TO KASARAGOD DISTRICT" is a Bonafede record of independent research work done by HASSAN SALSAR (Reg. No. P05AZ22A225128) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date: 25-07-2024

Place: Mangalore University

Dr. Mohan S Singhe

Chairman

Department of P.G. Studies and

Research in social work

Mangalore University





This is to certify that, the dissertation titled "A STUDY ON THE PSYCHOSOCIAL PROBLEMS AND BEHAVIOUR CHANGES OF PEOPLES AFTER THEIR IMPRISONMENT WITH SPECIAL REFERENCE AT KANNUR DISTRICT" is a Bonafede record of independent research work done by JESTINE ANTONY FORTE (Reg. No. P05AZ22A225098) under my guidance during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Dr. MOHAN'S SINCHE

Chairman University

Department of P.G Studies and

Research in Social Work

Mangalore University

Mangalagangothn







This is to certify that, the dissertation "A STUDY ON SOCIO ECONOMIC PROBLEMS

OF SALESGIRLS IN TEXTILE WITH SPECIAL REFERENCE TO KASARAGOD

DISTRICT" is Bonafede record of independent research work done by Ms. Aswathi K A (Reg. No. P05AZ22A225099) during academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place: Mangalagangotri

Date:

Dr. Mohan S. Singhe

Chairman, Department of

Studies in Social Work

Mangalore University

Mangalagangothri







#### UNIVERSITY

#### CERTIFICATE

This is to certify that, the dissertation "A STUDY ON OPINION OF MOTHERS TOWARDS SEX EDUCATION FOR THEIR DAUGHTERS, WITH SPECIAL REFERENCE TO UDMA GRAMA PANCHAYATH KASARAGOD DISTRICT,

KERALA STATE" is a Bonafide record of Independent research work done by Ms. Vijisha (Reg No. P05AZ22A225100) during academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place: Mangalagangotri

Date: 23-07-2024

DR. MORAN S. SINGHE

Chairman

Department of Social Work

Mangalore University

Mangalagangothri







This certifying that, the dissertation "A STUDY ON SOCIO-ECONOMIC CONDITIONS OF WORKING WOMEN'S WITH SPECIAL REFERENCE OF CAMPCO CHOCLOATE FACTORY KEMMINJE, PUTTUR". Is Bonafede record of independent research work done by JANYA.N. N (Reg no: P05AZ22A225101) during academic year 2023-24 submitted to the department of social work, Mangalore university, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award my other degree, diploma, association ship, fellowships or other title declared by the student.

Research guide:

Dr. Mohan S Singhe

Associate professor

Department of Social work

Chairman

Dr. Mohan S Singhe

Associate professor

Department of Social work







is is to certify that, the dissertation titled "A Study On Employee Grievance ndling Mechanism in CR3 IND PVT LTD" Bonafede record of independent earch work done by (Reg. No. P05AZ22A225102) during the academic year 123-24) and under the guidance of Dr.Yashaswini.B and submitted to the partment of P.G. studies and Research in Social Work, Mangalore University, partial fulfilment of the award of the Degree of MASTER OF SOCIAL DRK (IV SEMESTER) and that the dissertation has not previously formed the sis for the award of any other degree, diploma, association ship, fellowship or vother title.

te: 25/07/2029

ice: Mangalagangothri

Chairman

signatur

Department of P.G. Studies and Research in Social Work Mangalore University

Mangalagangothri.

President of P.G. Studios is Research in Section in Manyatore in Negrola, 2015 Manyatore in Negrola, 2015







This is certifying that, the dissertation "A STUDY ON HOW THE MENSTRUATION AFFECTS THE WOMEN WHO HAS PSYCHIATRIC DISORDER WITH SPECIAL REFERENCE TO MANASWIN". Is benefited record of independent research work done by ASWATHI CHANDRAN (Reg. No P05AZ22A225103) during academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award my other degree, diploma, association ship, fellowships or other title.

Dr. MOHAN S. SINGHE

Chairman

Department of post graduate
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Mangalore University

Mangalagangothri







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This is to certify that, the dissertation titled "A STUDY ON THE PROBLEM FACED BY SINGLE MOTHERS OF AYYANKUNNU GRAMA PANCHAYATH" is a Bonafide record of independent research work done by Ms. AISWARYA M S (Reg. No. P05AZ22A225104) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

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This is to certify that, the dissertation titled 'A STUDY ON IMPACT OF THE CYBERBULLYING ON YOUTH' is a bona fide record of independent research work done by VINITH RODRIGUES (Reg No. P05AZ22A225105) during the academic year 2023-24 and submitted to the Department of P.G-studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

Date: 22/07/2024

Place: Mangalagangothri

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This is to certify that, the dissertation titled A study on the "Socio- Economic Status of Role Efficacy and Role Clarity in Employee Involved in Mangalore, Dakshina Kannada, Karnataka is a bonafide record of independent research work done by Keerthi VC (Reg. No. P05AZ22A225106) during the academic year (2023-24), under the guidance of Dr. yashaswini Battangaya and submitted to the department, submitted to the department of P.G studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Dat :: 25/07/2024

Place: Mangalagangothri

Signature `

Chairman

Department of P.G Studies

and Research in Social Work

Mangalore University

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This is to certify that, the dissertation titled "A Study on Impact of Parenting style on Children's Behavior" is a bonafide record of independent research work done by Krupa G.G (Reg. No. P05AZ22A225107.) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

Place : Mangalore

Date :

Dr. Mohan S Singhe

Chairman

Department of P.G Studies and

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#### CERTIFICATE

NVIRONMENT ON PERFORMANCE AS FELT BY CLASS III EMPLOYEES AT IEW MANGALORE PORT AUTHORITY PANAMBUR" is bona fide record of independent research work done by Ms. SHALINI AK (Reg No. P05AZ22A225108) during the academic year 2023-2024 submitted to the department of Social Work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

Place : Mangalagangothri

Date:

DR MOHAN'S SINGHE

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This is to certify that, the dissertation titled A Study On impact of employee fringe benefits on performance a bonafide record of independent research work done by (Reg. No. P05AZ22A225109) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

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Place: Mangalagangothri

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This is to certificate that, the dissertation titled "AWARNESS OF MBBS STUDENTS PERSPECTIVE TOWORDS MENTAL HEALTH ASSOSIATED WITH MENTAL ILLNESS" in WENLOCK HOSPITAL is a bonsaied record of independent research work done by Derick paul crasta (Reg.No PO5AZ22A225110) during the academic year (2023-24)and submitted to the department of P.G studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

DR. Yashaswini Battangaya

Research Guide
Dr. YASHASWINI. B

Department of Post Graduate Studies and Research in Social Wa

Research in Social Work

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Dr. Mohan S Singhe

Chairman

Department of P.G Studies and Research in Social Work Mangalore University

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This is to certify that, the dissertation "A STUDY ON THE WORK-LIFE SATISFACTION OF THE EMPLOYEES WORKING IN RETAIL MARKET WITH SPECIAL REFERENCE TO SPAR, CITYCENTRE" is bona fide record of independent research work done by Ms. Moksha N Shetty (Reg No. P05AZ22A225111) during the academic year 2023-2024 submitted to the department of Social Work, Mangalore University, in partial fulfillment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of

any other degree, diploma, association ship, fellowship or similar other titles and it is an

independent work done by her as she claimed and declared.

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Date: 25/07/2024

Dr MOHAN S SINGHE
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This is to certify that, the dissertation "IMAPCT OF ON-THE-JOB TRAINING ON EMPLOYEES PERFORMANCE WITH SPECIAL REFERENCE TO KSRTC MANGALORE DIVISION

" is a Bonafede record of independent research work done by Mr. AJITH KUMAR (Reg. No. P05AZ22A225146) during the academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of my other degree diploma association ship fellowship.

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This is to certify that, the dissertation titled' A STUDY ON QUALITY OF LIFE AMONG DIABETES PATIENTS WITH SPECIAL REFERENCE TO PASCHIM REHABILITATION TRUST, SOMESHWARA" is a bona fide record of independent research work done by PRAJWAL (Reg No. P05AZ22A225113) during the academic year 2023-24 and submitted to the Department of P.G-studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

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This clarify that the dissertation entitled "EXPLORING THE INFLUENCE OF CUSTOMER INTRACTION ON JOB SATISFACTION WITH SPECIAL REFERANCE TO SPAR HYPERMARKET "Is a record of research work done by Sharan bearing the Register No.PO5AZ22A225114 Under Dr.yashaswini bhattangaya assistance professor guidance and the study was not previously formed the basis for the award of and degree, diploma and fellowship or similar other titles and it an independent work done by her as she claimed and declared.

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MOHAN S SINGE

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This is to certify that, the dissertation titled is A STUDY ON SOCIO-ECONOMIC VULNERABILITY FACED BY SAFAI KARMACHARI SERVICE IN MANGALORE MUNCIPAL COROPORATION is bonafide record of independent research work done by HEMATH S P (Reg.no P05022A225115) during the academic year 2023-24 and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

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This is to certify that, the dissertation titled "PSCHO -SOCIAL CONDITION OF INPATIENT CARE GIVERS" WITH REFERENCE TO PASCHIM TRUST SOMESHWARA is a bonafide record of independent research work done by PRATHAP MR (Reg. No P05AZ22A225116) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

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Place: Mangalagangothri

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This is to certify that, the dissertation titled "A STUDY ON THE LEVEL OF JOB SATISFACTION AMONG NURSING STAFF" is a bonafide record of independent research work done by GAGANDEEP K(P05AZ22A225118) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

Dr. Mohan S. Singhe

(Chairman and guide)

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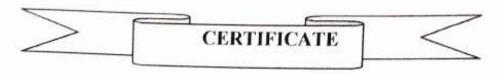
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This is to certify that, the dissertation titled A Study On "THE CHALLENGES AND PRESSURES FACED BY ADOLESCENT CHILDREN WITH SPECIAL REFERENCE TO HIGH SCHOOL STUDENT OF ULLALA TALUK MANGALORE" a bona fide record of independent research work done by SUPARNA(Reg. No. P05AZ22A225119) during the academic year (2023-24) under the guidance of Dr. Yashaswini Bhattangaya and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

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Chairman
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This is to certify that, the dissertation entitled "A STUDY ON FACTOR ANALYSIS OF WORK LIFE BALANCE OF NURSING WOMEN". Is benefited record of independent research work done by VARSHITHA H V (Rig No. P05AZ22A225120) during academic year 2023-2024 submitted to the Department of social work, Mangalore university. In partial fulfillment of the award of the Degree of MASTERS OF SOCOAL WORK (IV SEMESTER), and that the dissertation has not previously formed the basis for the award of my other degree, diploma, association ships, fellowships or other title.

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This is to certify that, the dissertation titled "A STUDY ON HRM MATERIAL—WORKPLACE CULTURE, PSYCHOLOGICAL AND SOCIAL EXPECTATIONS OF EMPLOYEES WITH SPECIAL REFERENCE TO CARDOLITE SPECIALTY CHEMICALS HNDIA LLP BAJPE, MANGALORE" is a Bonafide record of independent research work done by AISHATHUL JAFNA (Reg. No.P95AZ22A225123) under the guidance of DR. YASHASWINI BATTANGAYA during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work. Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declare

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Department of PG Studies and

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This is to certify that the dissertation entitled "A STUDY ON QUALITY OF WORK LIFE OF EMPLOYEES OF SPAR HYPER MARKET MAGALORE" is a record of research work done by CHARAN C D bearing the Register No P05AZ22A225124 during the academic year 2023-2024 submitted to the department of Social Work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or similar other titles and it is an independent work done by his as he claimed and declared.

Place: Mangalagangothri

Date: 25/07/2024

Dr MOHAN S SINGHE
CHAIRMAN
DEPARTMENT OF STUDIES AND
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Department of P.G. Shades I. Propriet in July 16 Michael and Conference of the Con-









This is to certify that ,the dissertation titled "A STUDY ON CHALLENGES FACED BY RURAL WOMEN INVOLVED IN BEAUTICIAN PROFESSION" is bona fide record of independent research work done by NISHAMANI (Reg NO.P05AZ22A225125) during the academic year (2023 -24) and submitted to the Department of P.G Studies and research in Social Work ,Mangalore University , in partial fulfilment of the award of the Degree , Diploma , association ship, fellowship or any other title

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Department of P.G Studies and Research Social Work Mangalore University Mangalagangothri







This is to certify that, the dissertation titled A Study on The "Perspectives of social media usage by rural high schools students in puttur taluk" in Dakishina Kannada, Karnataka is a bonafide record of independent research work done by (Reg. No. POSAZZZAZZS126) during the academic year (2023-2024) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore Liniversity, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diplomal association ship, fellowship or any other

Date: 05-0 # - 오이오H Place: Mangalagangothri

title as declared and stated by the students

Dr. Mohan S. Singhe Research guide and Chairman Department of P.G. Studies and Research in Social Work Mangalore University Mangalagangothri.







This is to certify that the dissertation entitled "A STUDY ON IMPACT OF SCHOOL COUNSELLING PROGRAM ON ACADEMIC PERFORMANCE AND PERSONAL WELL-BEING OG HIGH SCHOOL STUDENTS OF KASARGOD DISTRICT, KERALA" is a record of research work done by Chandan C Anchan bearing the Reg. No P05AZ22A225127 under my guidance and the study was not previously formed the basis for the award of an degree, diploma and fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

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Date: 25/07/2024

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DR. MOHAN'S SINGHE

Place: Mangalagangotri

Date : 23-7-2024

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Department of Studies and Research in Social work Mangalore University Mangalagangothri







This is to certify that, "Level of job Satisfaction among security guard and housekeeping department hired Through Consultancy" Reference bright HR solution the dissertation title is a Bona fide record of independent research work done by SANDESH (Reg. No. P05AZ22A225130) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date: 25 107 12024

Place: Konaje

Chairman
Department of P.G. Studies and
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Manyarahan Batan - 574 158

Section of the St. Station & Proceeds in additional.







This is to certificate that, the dissertation titled "A STUDY ON JOB STRESS FACED AMONG DOCTORS WORKING IN KANACHUR HOSPITAL NATEKAL" is a bonsaied record of independent research work done by Divakara.N (Reg.No PO5AZ22A225131) during the academic year (2023-24) and submitted to the department of P.G studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

Dr. Mohan's Singhe

Chairman

Department of P.G Studies

Research in Social Work

Mangalore University

Mangalagangothri







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This is to certify that, the dissertation "A STUDY ON EMPLOYEES PERCEPTION ABOUT ESI WITH REFERENCE TO THE KANACHUR HOSPITAL MANGALORE". Is benefited record of independent research work done by BHARGAVI.H (Rig no

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DEPARTMENT OF

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SOCIAL WORK





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Date: 25/7/2024

Place: Mangalagangothri

signature Chairman Department of P.G. Studies and Research in Social Work Mangalore University Mangalagangothri.

Department of the Stoller & Asserth of Society Manager or Conversory







This is to certify that the dissertation entitled "A STUDY ON IMPACT 0F WELFARE PROGRAMMES TOWARDS PERFORMANCE OF EMPLOYEES" is a record of research work done by DIVYASHREE bearing the Register No P05AZ22A225145 under my guidance and the study was not previously formed the basis for the award of ant degree, diploma and fellowship or similar other titles and it is an independent work done by her as she claimed and declared.

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Date: 25-07-2024

DR. MOHAN S SINGHE

CHAIRMAN

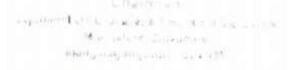
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MANGALORE UNIVERSITY

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This is to certify that, the dissertation A STUDY ON EFFECTIVENESS OF COUNSELLING AMONG HIGH SCHOOL STUDENT WITH SPECIAL REFFERENCE OF RUAL AREA is a Bonafede record of independent research work done by Mr. RANJITH.D (Reg. No. P05AZ22A225146) during the academic year 2023-2024 submitted to the department of social work, Mangalore University, in partial fulfilment of the award of the degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of my other degree diploma association ship fellowship.

DR Mohan S. Singhe.

Chairman

Department of P G studies and

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Mangalore University







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This Is To Certify That, The Dissertation Titled A Study On "A Study On Impact Of Performance Appraisal On Employee Productivity With Reference To KMF, Mangalore" Bonfide Record Of Independent Work Research Done By NAVYASHREE (Reg. No: P05AZ22A225147) During The Academic Year (2023-24) And Submitted To The Department Of P.G. Studies And Research In Social Work, Mangalore University, In Partial Full Filament Of The Award Of The Degree Of MASTER OF SOCIAL WORK (IV SEMESTER) And That The Dissertation Has Not Previously Formed The Basis For The Award Of Any Other Degree, Diploma, Association Ship, Fellowship Or Any Other Title as declared by the students.

Date: 25/7/2024 Mangalagangothri Signature
Dr Mohan s Singhe
Chairman & Research Guide
Department of P.G. Studies
and Research in Social Work
Mangalore University
Mangalagangothri.







This is to certify that, the dissertation titled A Study on The "Challenges Faced By Parents In Fostering Differently Abled Children" in Dakishina Kannada, Kamataka is a bona fide record of independent research work done by LIKHITHA N C( Reg. No. 2 P05AZ22A225148) during the academic year (2023-2024), under the guidance of Dr. Yashaswini Battangaya and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK ( IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title.

Date: 25 07 2024

Place: Mangalagangothri

Dr. Mohan S Singhe
Chairman
Department of P.G.
Studies and Research in
Social Work
Mangalore University
Mangalagangothri.

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This is to certify that, the dissertation titled "A STUDY ON MENTAL HEALTH PROBLEM DURING MENSTRUATION WITH SPECIAL REFERENCE TO MINIRITIES WOMEN'S HOSTEL KONAJE, MANGALORE" is a Bonafide record of independent research work done by Fareeda T I (Reg. No.P05AZ22A225132) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfillment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

Dr. Mohan S Singhe

Chairman

Department of PG Studies and Research in Social work Mangalore University







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This is to certify that, the dissertation titled "UNPREDICTABLE BEHAVIORS AND THEIR IMPACT ON ACADEMIC PERFORMANCE: A STUDY AMONG SCHOOL GOING ADOLESCENTS" is a Bonafede record of independent research work done by MOHAMMAD IJAS T.M (Reg. No POSAZ 22A22S133) during the academic year (2023-24) and submitted to the Department of P.G. studies and Research in Social Work, Mangalore University, in partial fulfilment of the award of the Degree of MASTER OF SOCIAL WORK (IV SEMESTER) and that the dissertation has not previously formed the basis for the award of any other degree, diploma, association ship, fellowship or any other title as the candidate has declared.

DR. MOREN'S SINGHE

Chairman

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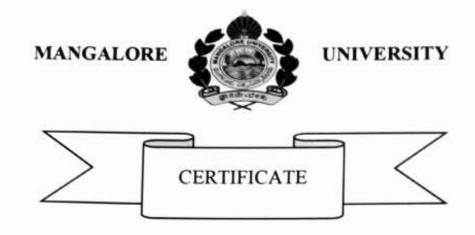
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